

PAY DIFFERENTIAL 330
BONUS PAY DIFFERENTIAL - R10

Established: 08/16/06

Revised: 08/16/06

	EFEC. DATE	RATE	EARNINGS ID	DEPARTMENT
Class and CBID Designation: R10* and U10	08/16/06	\$1,000 One- Time Bonus	GD	All Departments
* Exceptions: At the end of this Pay Differential are listings of classes that are exceptions to this pay differential. Please refer to this section.				

CRITERIA	
1.	<p>Permanent Unit 10 represented employees in classifications that are not scheduled to receive labor market adjustment during the term of this agreement, shall receive a one-time payment of up to \$1,000.</p> <p>Eligible bargaining unit employees shall receive the payment as follows:</p> <ul style="list-style-type: none"> a. Permanent full-time employees and permanent part-time employees who were on payroll August 16, 2006 and who meet the above criteria shall receive \$1,000. b. Permanent intermittent employees who were paid for 519 or more hours during the 12-month period effective July 1, 2005 - June 30, 2006, shall receive \$1,000. c. Employees on a limited-term or TAU appointment who have prior Unit 10 permanent or probationary status and accepts a limited-term or TAU appointment without a break in service are eligible for the bonus under criteria a. and b. above.
2.	The one-time payment shall not be subject to PERS deductions.
3.	Any employee who holds multiple appointments within CAPS and/or any other bargaining unit which provides for this payment shall receive no more than a total of \$1,000.
<p>DEFINITION OF "ON PAYROLL": Must be appointed to an eligible class as of August 16, 2006 and not permanently separated from State service. Employees on a temporary separation must meet the equivalent of receiving pay for 519 hours or more during the 12-month period of July 1, 2005 - June 30, 2006. Employees on IDL, EIDL, and military leave are eligible for the bonus regardless of the numbers of hours paid during the 12-month period.</p>	

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No (See Above)
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No (See Above)
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

EXCEPTIONS:

The following R10 classes are not eligible for the bonus.

<u>Class Code</u>	<u>Class Title</u>
0254	Veterinary Medical Officer III -Animal Health-
0274	Veterinary Medical Officer III -Meat Inspection-
0404	Veterinary Medical Officer (Animal Health)
0413	Veterinary Medical Officer (Meat Inspection)
0563	Senior Public Health Biologist
0564	Associate Public Health Biologist
0565	Assistant Public Health Biologist
3779	Assistant Health Physicist
3781	Junior Health Physicist
3803	Associate Health Physicist
3824	Junior Industrial Hygienist
3855	Assistant Industrial Hygienist
3856	Associate Industrial Hygienist
6230	Junior Industrial Hygiene Specialist, State Compensation Insurance Fund
7910	Cytotechnologist, Laboratory Field Services
7939	Public Health Microbiologist Specialist (Virology)
7940	Public Health Microbiologist Specialist
7946	Examiner II, Laboratory Field Services
7948	Public Health Microbiologist II
7949	Examiner I, Laboratory Field Services
7950	Public Health Microbiologist II -Virology-
7954	Public Health Microbiologist I
8060	Chemist
8067	Forensic Scientist-Toxicologist Trainee
8068	Staff Chemist
8071	Forensic Scientist-Toxicologist III
8088	Forensic Scientist-Toxicologist I
8089	Forensic Scientist-Toxicologist II
9321	Associate Industrial Hygiene Specialist, State Compensation Insurance Fund
9322	Assistant Industrial Hygiene Specialist, State Compensation Insurance Fund
9359	Junior Ergonomic Specialist, State Compensation Insurance Fund
9360	Assistant Ergonomic Specialist, State Compensation Insurance Fund
9361	Associate Ergonomic Specialist, State Compensation Insurance Fund